LTA Tennis Foundation

TRUSTEE RECRUITMENT PACK

Registered in England and Wales. Company Number 08087723. Charity Number 1148421.

LTA Tennis Foundation

IMPROVING LIVES THROUGH TENNIS

CONTENTS

Welcome 3

Who we are 4

Trustee Duties and Responsibilities 7

Trustee Time Commitment and Ways of Working 10

Values and Culture 11

Our Commitment to Diversity, Equity and Inclusion 12

How to Apply 13

Tim Lawler MBE
Chair of the
Board of Trustees

WELCOME

FROM THE CHAIR OF THE BOARD OF TRUSTEES

Thank you for your interest in becoming a Trustee of the LTA Tennis Foundation.

We have achieved so much since we were formed in 2022 and became operational across 2023/4. However, we have much further to go and, as we enter the third year of our current three-year strategic cycle, it's an incredibly exciting time for the charity as we begin to plan our next phase.

Our Trustees play a vital role in shaping the charity's strategic direction, ensuring good governance and helping us maximise the impact of our mission to improve lives through tennis.

We have an opportunity to recruit two new Trustees, and we are particularly keen to hear from people with extensive experience in charitable fundraising, grant making and learning and impact evaluation.

As well as digesting the contents of this pack, please do also read our latest Annual Report (2024) and news items on our website (noting a new, dedicated LTA Tennis Foundation website launching in March). If you believe you can help us make a difference, I would warmly encourage you to apply.

Tim Lawler

Tim Lawler MBE
Chair, LTA Tennis Foundation

WHO WE ARE

VISION:

TENNIS OPENED UP

MISSION:

IMPROVING LIVES THROUGH TENNIS

OUR STRATEGY

The LTA Tennis Foundation is the LTA's official charity, with a mission to improve lives through tennis.

As a grant and loan giving charity, our ambition is that every child, young person and adult can have access to the unique and life-changing benefits that tennis offers.

We will aim to achieve this by:

SUPPORTING ORGANISATIONS:

Financially supporting and collaborating with charities and organisations embedded within their communities, who use tennis as a force for good.

ENABLING COMMUNITIES AND SCHOOLS:

Funding expertise and equipment to make tennis accessible to all.

DEVELOPING FACILITIES:

Improving access to tennis by developing, often neglected, facilities and courts.

INSPIRE

Harness the power of tennis to inspire people and programmes to create opportunities for new and diverse tennis communities

INVEST

Invest in people, programmes, and places to play to achieve our mission

PARTNER

Work collaboratively to extend the collective power and impact of tennis charities and other partners

CHALLENGE

Challenge the status quo to drive positive and sustainable change to open up tennis

FUNDRAISE

Attract more money into the sport by becoming a beacon for tennis

"

The grant from the LTA Tennis Foundation will prove transformational for so many lives in our local area.

LTA Tennis Foundation Grant Funded Partner

We are committed to working in all parts of Great Britain with a particular focus on diverse and underserved communities where the game is less well established.

We partner with experts in their areas of work and delivery who are embedded within communities, ensuring the biggest impact is achieved for people and communities.

To date, our funding has:

POSITIVELY IMPACTED
OVER 2 MILLION PEOPLE

SUPPORTED
47 ORGANISATIONS
TO DELIVER LIFE CHANGING COMMUNITY PROGRAMMES

AWARDED LOANS TO
122 COMMUNITY VENUES
TO IMPROVE FACILITIES AND OPEN UP TENNIS

Being so closely associated with the LTA brings many benefits, not least that the charity has access to significant assets and infrastructure. This means Trustees can focus their time on the big, strategic issues and not worry about the day-to-day operations.

FIND OUT MORE

You can find out more about us by following the links below:

LATEST ANNUAL REPORT

LATEST NEWS ITEMS

CURRENT TRUSTEES

TRUSTEE DUTIES AND RESPONSIBILITIES

TRUSTEE DUTIES

The Charity Commission sets out the legal duties of a Trustee as follows:

- Ensure the charity is carrying out its purposes for the public benefit
- Comply with the charity's governing document and the law
- Act in the charity's best interests
- Manage the charity's resources responsibly
- Act with reasonable care and skill
- Ensure the charity is accountable

THE ROLE

More broadly at the LTA Tennis Foundation, the role entails:

- Providing strategic leadership and oversight of the charity's vision, mission and priorities
- Ensuring effective governance, risk management, and financial stewardship
- Supporting and challenge the executive team, offering expertise and guidance
- Acting as an ambassador for the LTA Tennis Foundation, promoting its mission and values
- Ensuring compliance with the Charity Commission and all regulatory requirements
- Contributing to board committees where appropriate

WHO WE'RE LOOKING FOR

We are therefore looking for someone with:

- A commitment to the LTA Tennis Foundation's mission and values
- An understanding of the role and legal duties of a charity Trustee
- A strategic thinker with sound judgment
- An ability to contribute constructively as part of a board
- A willingness to devote time and energy to the role
- High standards of integrity and independence

Following a recent skills and experience audit, we want to hear from individuals with significant experience in the following areas:

CHARITABLE FUNDRAISING:

Helping us be as successful as possible across a range of charitable fundraising streams

GRANT MAKING:

Helping us make sure we're operating a best in class grant making programme

LEARNING AND IMPACT EVALUATION:

Helping us learn to be the best charity we can be and better understand our impact

In addition, we'd love to hear from people with senior experience in the sport for development sector with some of the skills outlined above.

Have you been or are you a member of another charitable, or non-profit Board and would like to move into sport? Whilst previous Board experience isn't vital, the LTA Tennis Foundation could be for you.

We'd love to hear from individuals who are currently in full or part time employment and can be flexible to accommodate the practicalities of this.

THE CHARITY COMMISSION SETS OUT A NUMBER OF REQUIREMENTS FOR THE APPOINTMENT OF TRUSTEES:

MINIMUM AGE

For our type of charity, you must be at least 16 years old to be a Trustee.

DISQUALIFICATION

You must not act as a Trustee if you are disqualified under the Charities Act, unless your disqualification has been waived by the Commission. You can read more about the disqualification requirements here.

FIT AND PROPER PERSONS

For our type of charity, Trustees are required to be a 'fit and proper person'. You can read more about the fit and proper person requirements here.

TRUSTEE TIME COMMITMENT AND WAYS OF WORKING

Currently, the LTA Tennis Foundation Board of Trustees meets, in full, four times per year. These meetings are in-person at the National Tennis Centre (SW15 5JQ) and are four hours in duration, usually 9am – 1pm or 1pm – 5pm. Arrangements are made to attend these meetings virtually, but the preference is in-person attendance.

We also hold one hour Board Calls via Teams in between each full meeting. In addition, there are two Board Sub-Committees, with most Trustees sitting on either. There is a potential to establish a third Sub-Committee around fundraising in the future.

ADDITIONAL REQUIREMENTS:

In addition to attendance at formal meetings, as outlined in the Trustee time commitment, there would be an expectation for Trustees to represent the LTA Tennis Foundation at various events through the year and provide ad-hoc guidance and support to the Executive, as appropriate.

REMUNERATION:

This is a voluntary position, though reasonable expenses are reimbursed.

TERM OF OFFICE:

In line with our Articles of Association, Trustees serve for a term of three years, with the opportunity to be re-appointed twice, allowing Trustees to service for a maximum of nine years.

INDUCTION AND TRAINING:

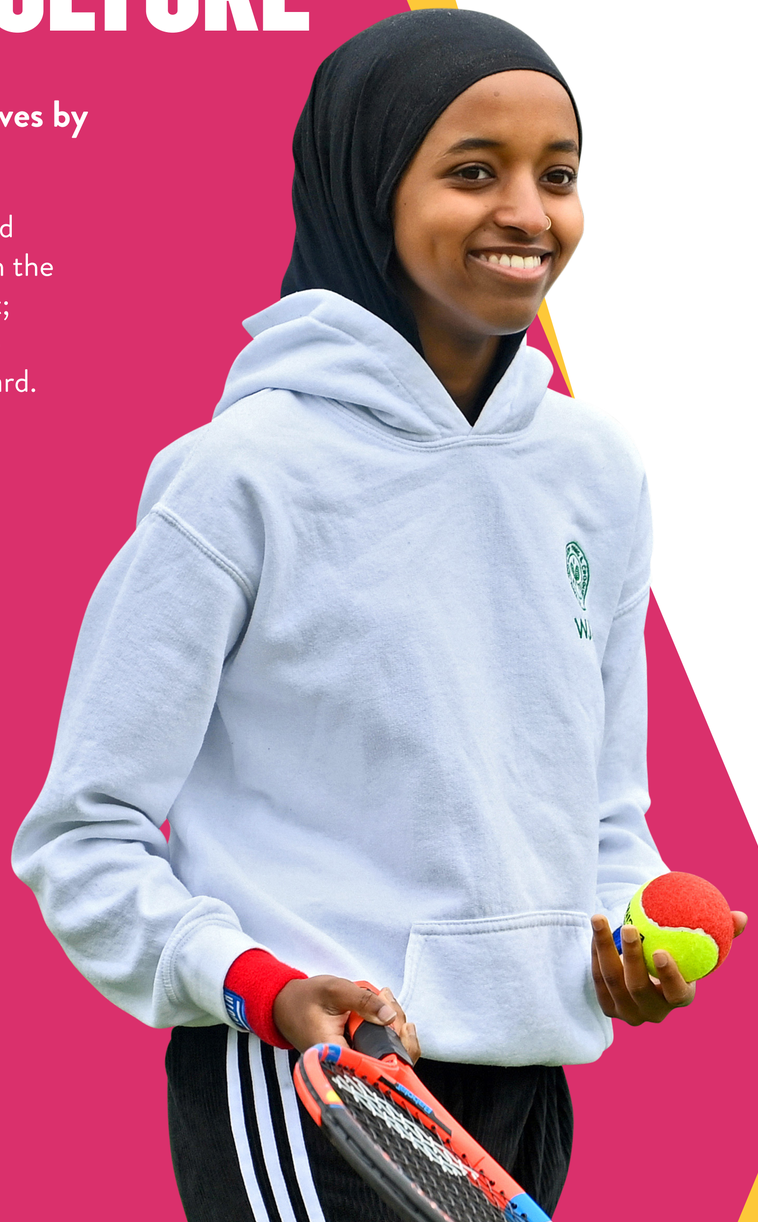
Trustees will receive a full induction programme and will have access to a comprehensive suite of training opportunities.

As the sole member of the LTA Tennis Foundation, LTA Operations Limited ultimately appoints Trustees.

VALUES AND CULTURE

The LTA Tennis Foundation adopts and lives by the LTA's five values.

We're also proud of the culture we've engendered amongst our Board. We have a shared vision with the LTA but a distinct mission. It is a collective effort; we have a blend of skills and experiences, and we always make room for everyone's voice to be heard.



"Being a Trustee of the LTA Tennis Foundation is incredibly rewarding. We are now really starting to see the difference our funding is making. The close partnership with the LTA is a huge strength; it gives us access to expertise and resources that a charity of our size wouldn't normally have. It means Trustees can focus on strategic direction and ensuring our work creates the greatest possible impact."

Alex Pitt
LTA Tennis Foundation Trustee

OUR COMMITMENT TO DIVERSITY, EQUITY AND INCLUSION

We welcome applications from all individuals, regardless of age, gender, ethnicity, heritage, disability, sexual orientation, gender identity, socio-economic background, religion and/or belief.

We want to make sure that all candidates have access to our recruitment process. As such, if you have a disability and require any reasonable adjustments or have particular access needs, we would be happy to discuss these with you.

HOW TO APPLY

APPLICATION TIMELINE:

1 Advertisement window:
20th January – 8th February 2026

2 Interviews will be held **Friday 27th February** at the National Tennis Centre

If interested in this role, please click on apply and complete the application form.

You will be required to submit your CV and covering letter (two pages maximum), outlining your interest in the role and why you consider yourself to be a suitable candidate for the position.

For more information on the governance and structure of the LTA Tennis Foundation, please click here.

APPLY NOW

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