MSc Sport Performance Analyst Placement (LTA and Middlesex University)

Responsible to   MSC Placement Lead

Location   Remote and on-site with at the National Tennis Centre, 100 Priory Lane, Roehampton, London SW15 5JQ

Renumeration   Bursary award of UK fees between £8,000 - £10,750, sponsored by LTA, for the MSc Sports Performance Analysis MSc (on-campus or distance learning course), plus travel expenses where required. Specific bursary award will be determined through the recruitment process.

Eligibility   Students must be accepted onto the MSc Sports Performance Analysis 2025/2026 course (on-campus or distance learning). Students must be eligible for UK tuition fees.

Duration   September 2025 – September 2026. Specific dates will be determined through the recruitment process.

Please note up to 2 MSc placements are available as part of this application process.

About the Role

The LTA's vision is 'Tennis Opened Up' and its mission is Transforming Communities through Tennis.

- Are you committed to a career in Performance Analysis?
- Do you want to 'learn on the job', fully immersed in an elite Performance Analysis Team with hands-on experience and active mentoring throughout?
- Are you passionate and knowledgeable about tennis and elite sport?

The LTA's Performance vision is to 'be one of the most respected nations for player development. The Performance Analysis function is a critical enabler, delivering targeted and impactful video and statistical intelligence to underpin evidence-based coaching and enable more effective decision making. The Team of Performance analysts, Data Engineer and wider support deliver this by focusing on direct player support and providing game wide intelligence to understand the trends and standards needed to move through our player pathway.

The LTA, in collaboration with Middlesex University, are looking to offer up to two applied Sport Performance Analysis Placements starting from September 2025 and running for the full academic year.

This is the fifth consecutive year of running this opportunity and has been very successful, read more [here](#) and [here](#).

This is an exciting immersive learning opportunity and would provide the successful candidate(s) with a rare opportunity to develop their technical and non-technical skills in an applied setting, under the guidance of the LTA's analysis team. Successful candidates will become part of an exciting, hands-on development programme, mentored by industry-leading tennis Performance Analysts and gaining real-world experience using Microsoft Excel, Power BI, and cutting-edge performance analysis software, while being challenged, and empowered to deliver impactful projects that build the skills and confidence needed for a career in performance analysis.

The expectations are this would be a 'full time' placement (maximum 28 hours per week time commitment), which would be delivered in dovetail with their MSc academic commitments. It is anticipated that all academic research / coursework would be channelled into tennis specific projects. In addition, optional CPD opportunities will be offered to the successful candidate at regular intervals throughout the season, designed to align and assist with the MSc course requirements.

If this unique opportunity is of interest to you, please see the below application process.

Key Accountabilities

Working closely, and under the guidance of the LTA Performance Analysis team, the successful candidate will:

Player Support - support the collection and analysis of relevant tournament focused intelligence, focused on our bespoke player support needs.
- o It is anticipated this will involve a weekly commitment to supporting our 'capture – tag – report' workflows within Tournaments, focused on specific next round or GB player analysis.
- o Support will be targeted primarily at our highest ranked professional players playing the relevant Grand Slam, and ATP / WTA World tour events. A commitment to the intensity of the tennis calendar and delivering match tagging on time is essential.
- o Deliver relevant long-term intelligence to track and monitor our funded LTA player's progression against their individual development goals.

LTA Game Intelligence and Selection Analysis - support the LTA team with targeted data projects to feed into the LTA's selection-based intelligence and wider game understanding projects. This may include supporting a range of coach development initiatives.

Direct Camp and Tournament Support - attend a number of targeted UK based camps and tournaments supporting our video capture and feedback requirements. It is anticipated this will involve circa 10 to 20 direct contact days (per placement) across our performance pathway and at a range of UK venues.

Bespoke Projects – support the LTA Team with bespoke performance analysis projects and data management processes.

In addition, the successful candidate can use the data they collect in the above areas (subject to approval) for research projects and dissertation purposes, with an aim of producing research which has real applied value and impact to the sport.

Each unique placement will have a core focus supporting one of our LTA designated LTA programs (men's team, Women's team, Wheelchair Team, Pathway team. The specific remit per placement will be determined through the recruitment process.

Person Specification

Qualifications and Experience:

Must meet the criteria for acceptance onto the MSc Sport Performance Analysis course at Middlesex University (On Campus or distance learning).
Experience and understanding of performance analysis processes with a minimum of 1 year applied experience. Previous experience in an applied setting within a professional team / NGB is desirable.
Committed to a long-term career in Performance Analysis, and consequently a commitment to attend and complete the MSc at Middlesex University (the in-person course is typically taught on-campus however depending on government restrictions, a blended learning approach to learning may be utilised i.e. a mix of both online and face to face).
A minimum of a 2:1 undergraduate degree in sports science or a related subject.

Skills and Knowledge:

Developing skills of match tagging to create objective reports using appropriate sport specific software.
Developing skills across industry standard analysis software's and hardware's. Proficient skills in dartfish and Power BI is desirable.
Developing skills of applying robust and appropriate statistical approaches to performance analysis questions (data validity, user reliability, normative profiling etc).
Knowledge and developing skills in data visualisation approaches to produce compelling insight to 'land the message' with the end user.
Knowledge of Junior and Professional Tennis. A direct playing experience to a high level in tennis is desirable.
Knowledge and a solid understanding of Performance coaching and the coaching process. Relevant coaching experience and qualifications (in any sport) is desirable.

This above person specification is not to be regarded as exclusive or exhaustive. It is a broad outline and is intended to excite and attract the right person who wants to learn on the job and contribute to the development of the LTA and tennis in the UK.

Personal Attributes

Inclusion	• Create an environment where people feel safe and welcomed. • Value people's differences and believe they make us stronger. • Take the time to learn more about inclusion and remove any current or potential barriers.
Teamwork	• Able to work on own initiative and appreciate the high level of accountability. • A great leader and motivator of others. • A great communicator both internally & externally. • Always prepared to work collaboratively.
Integrity	• A high degree of emotional intelligence and self-awareness, with the ability to adapt style to meet the needs of the audience. • Will always suggest improvements to ways of working. • Will be comfortable challenging groups or individuals to ensure high levels of work. • Treats others as you wish to be treated.
Passion	• A genuine passion for people and good customer service ethic. • Highly proactive with a 'can-do' attitude • Hard working & driven to succeed and achieve our mission.
Excellence	• Always aims to achieve the best possible outcome. • Develops plans based on best practise and previous experience. • Seeks support from colleagues to improve outcomes. • Will be happy to take the more challenging route if it results in higher quality outputs.

Additional Information

- Personal circumstances must allow the candidate to work flexibly including evenings and weekends. Specifically the below Tournaments will be critical periods of Support:
    - All 4 Grand Slams - Australian Open, French Open, Wimbledon, US Open
    - All ATP and WTA 1000 events
    - UK based Grass court period

How to Apply

1. **Enrol independently on the Sport Performance Analysis MSc (On-campus or Distance education versions) at Middlesex University:**

    - The successful applicant will be expected to be independently accepted on the Sport Performance Analysis MSc course for the 2025/2026 Academic year, following the standard process for enrolment on this course.
    - The responsibility is on the applicant to ensure that they apply within the pre-determined timelines and achieve the entry level requirements for enrolment.
    - Specific course details and to enrol on the course can be found here; on-campus version (click here) or the online distance education version (click here).
    - This opportunity is currently open to candidates already enrolled on the MSc at Middlesex University (September 2025 start) course or to candidates in the process of enrolling.

2. **Apply directly to the LTA to be considered for the placement opportunity.**

To do so, please email a copy of your CV and a 500-word (maximum) synopsis answering the below question:

'Why you, why this opportunity?'

Please send your application documents to toby.west@lta.org.uk by 5:00pm on Sunday 6th July 2025

If you are shortlisted to the next stage, there will be a formal interview process scheduled in the week of the 14th July 2025, in-person at the National Tennis Centre.

If you have informal questions about this placement or the MSc courses please do not hesitate to contact Toby West (toby.west@lta.org.uk) or Dr Nimai Parmar, Associate Professor of Sport Performance Analysis (N.Parmar@mdx.ac.uk)